

**Nottinghamshire**  
**SAFEGUARDING**  
**CHILDREN Board**

# **Annual Report 2010/2011**

**“Working in Partnership to Safeguard Children &  
Young People”**

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# Chair's Foreword & Introduction

## Contents

Welcome to the 2010/11 Nottinghamshire Safeguarding Children Board Annual Report. As with our previous report this has been produced in line with the requirements of *Working Together to Safeguard Children 2010*. One of the requirements of that guidance in relation to the annual report is that it should set out key issues that the Safeguarding Children Board believes should be considered by the Children's Trust in order to ensure that local arrangements to keep children safe are of a high quality. As many of you will know the legal framework which surrounded Children's Trusts changed in 2010/11 and it is no longer a statutory requirement that areas have a Trust. Despite this, in Nottinghamshire it has been agreed to maintain the partnership framework developed for and by the Trust. We have therefore again maintained the element of the Annual Report which sets out the issues that the NSCB believes are important in maintaining and improving local services.

This has been a busy year for the NSCB and we have undergone a number of changes. The key changes have included;

- Introducing a new constitution that replaces the previous terms of reference. The constitution clarifies the responsibilities of NSCB members and

sets out an escalation process for responding to concerns about agency performance. The constitution also replaces the previously established Coordination Group with an Executive with explicit delegated decision-making power over issues such as Practice Guidance and the Budget.

- Reduced the number of standing sub-groups of the Board and reviewed and revised the terms of reference for those that remain. The remaining sub-groups are Training, Performance and Quality, Standing Serious Case Review and the Child Death Overview Panel. The NSCB will make increasing use of task and finish groups to respond to any issues that require a coordinated multi-agency response, which will promote engagement from a wider range of individuals than was the case previously.
- Developed an Impact Evaluation Framework (IEF); this is a continuation of work undertaken throughout 2010/11 to improve the challenge and scrutiny function of the NSCB.
- Recruited two lay members, who took up their membership of the Board earlier this year. The role of lay members with regard to the Board will be further developed during the course of 2011/12

As well as recruiting lay members there were a number of other changes to the membership of the Board. A full list of members is included on page 24 of this

report. The final change came shortly after the end of the 2010/11 financial year when Eleri De Gilbert resigned her position as Vice-Chair of the NSCB due to a significant change in her role within her organisation. Eleri served as the Vice-Chair of the Board for a number of years and displayed considerable dedication and support for the work of the Board for which I would like to personally thank her.

In addition to the changes that we have introduced the NSCB has led on two multi-agency audits and published a range of new or revised practice guidance (full details of this were set out in the December 2010 NSCB Newsletter, which is still available on the NSCB webpage).

There are a range of other examples where the work of the Board can be shown to have a direct impact on the quality of services provided. These are explored in more detail later in the report in the *Progress Against Priority Areas* section.

I hope that you will find this annual report interesting and useful.

Regards



Chris Few  
NSCB Independent Chair



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# Coordinating local work to safeguard & promote the welfare of children

## Governance & Accountability

The Nottinghamshire Safeguarding Children Board (NSCB) was established in accordance with the Children Act 2004 and operates in line with statutory guidance, 'Working Together to Safeguard Children 2010' (document can be found at [www.education.gov.uk/publications/DCFS00305-2010](http://www.education.gov.uk/publications/DCFS00305-2010)).

The role of the NSCB is to:

- Coordinate local work to safeguard and promote the welfare of children and
- Ensure the effectiveness of that work

It seeks to achieve this through:

- Developing **policies and procedures** for safeguarding and promoting the welfare of children
- **Communicating and raising awareness** with regard to the need to safeguard and promote the welfare of children

- Developing procedures to ensure a coordinated response to **unexpected child deaths**

- **Monitoring the effectiveness** of what is done to safeguard and promote the welfare of children and offering advice with regard to making improvements

- Undertaking **Serious Case Reviews**

- Collecting and analysing **information about child deaths.**

- Delivering and quality assuring **training**

The NSCB is chaired by an Independent Chair, recruited specifically for this purpose. The Independent Chair maintains regular contact with the Nottinghamshire County Council Director for Children, Families and Cultural Services (CFCS), the Nottinghamshire County Council Group Manager for Safeguarding, Independent Review and Quality Assurance and the NSCB Manager.

The work of the NSCB is guided and progressed through Board meetings and a number of sub-groups that have specific areas of responsibility. A revised structure for the NSCB has recently been implemented and reflects good practice from other areas. The new structure releases capacity at the quarterly Board meetings to enable an increased focus on its leadership role and provides greater flexibility within the supporting structure to respond to emerging issues.

An organisational chart shown on page 5 outlines the new structure and demonstrates the relationship between the NSCB and its constituent bodies.

The newly formed **NSCB Executive** reports to the NSCB and comprises of senior decision makers from some of the organisations represented on the NSCB. The Executive has delegated authority to deal with much of the day to day business of the NSCB including setting the

budget, agreeing practice guidance and scrutinising the work of the sub groups.

The number of NSCB sub-groups and panels has been reduced and now align with the statutory role of the Board as follows:

- Child Deaths (Child Death Overview Panel)
- Serious Case Reviews and other significant cases (Standing Serious Case Review sub-group)
- Quality Assurance (Performance and Quality sub-group)
- Training

The rationalisation of sub-groups allows greater use of task and finish groups to complete targeted time-bound work, in line with NSCB priorities. Further information on the work of the sub-groups is available later within this annual report.

### **Membership of the NSCB**

Appropriate representation and a commitment to attend and contribute to the work of the NSCB are essential to the effective coordination of safeguarding work. New ways to fully engage partner agencies have been

introduced to ensure a p p r o p r i a t e representation and lines of communication whilst maintaining the Board at a size which maximises effectiveness. Where appropriate, agreement has been reached for Board members to represent a number of organisations from the same service sector. Links with organisations that do not attend the Board will be maintained through; s e c t o r s p e c i f i c safeguarding meetings, involvement in sub-groups and annual stakeholder events. Consideration will be given to extending this model further as the new arrangements for commissioning health services are introduced.

### **Accountability**

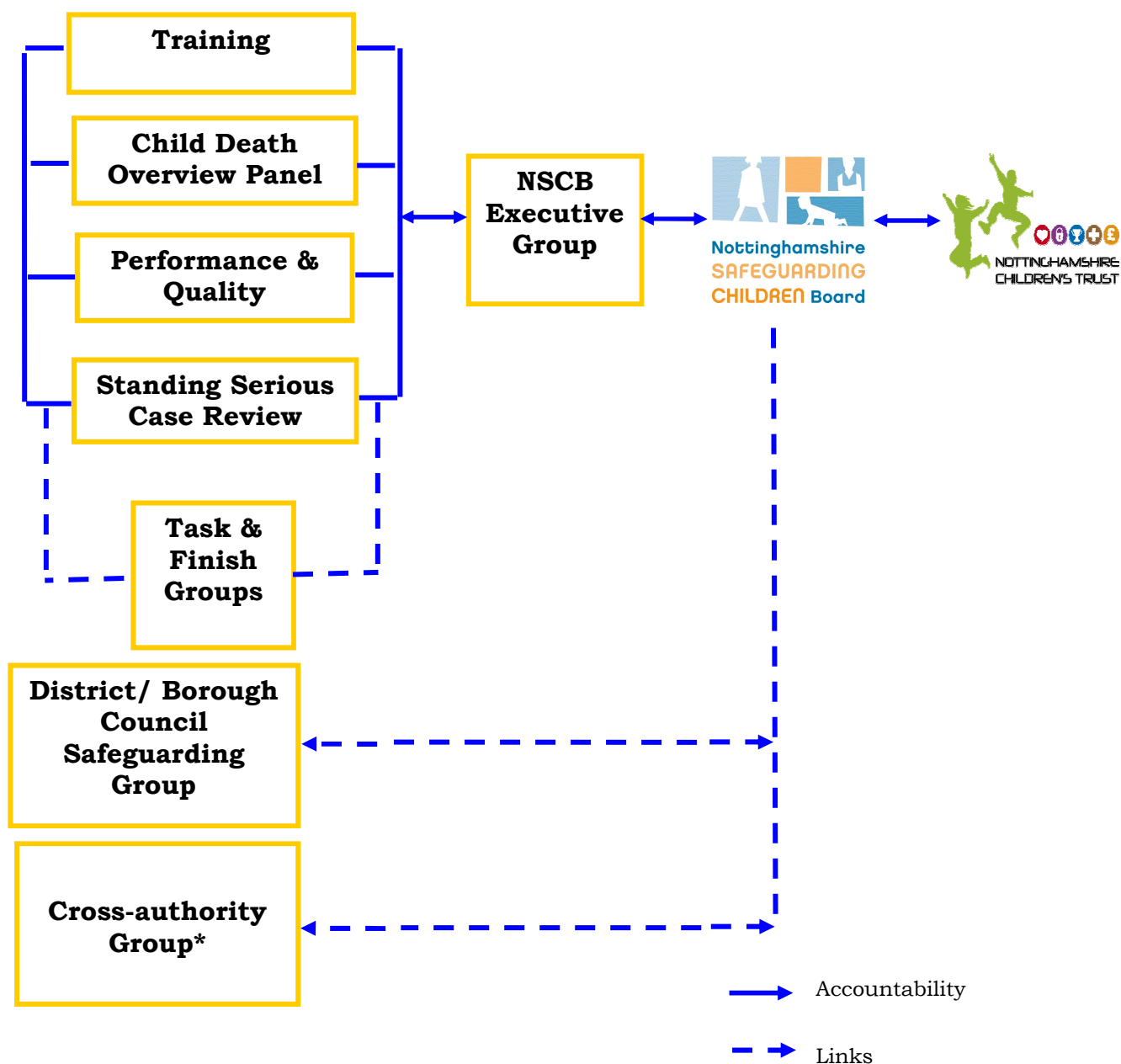
A significant improvement to the transparency and accountability of the NSCB has been achieved through the appointment of two Lay Members. The Lay Members bring with them considerable knowledge and experience which they are using, both at the Board and Executive, to provide new perspectives and critical challenge.

The NSCB is represented b o t h a t t h e

Nottinghamshire Young People's Board and the Children's Trust and utilises both avenues to consult over the setting of NSCB objectives for the forthcoming year and the design and delivery of NSCB services.

The publication of this Annual Report, safeguarding policies and practice guidance through the NSCB website enables a broader range of stakeholders to hold the NSCB accountable.

**Fig 1: Organisation Chart**



\* The Cross Authority Group is made up of the NSCB Board Manager, their counterpart in the Nottingham City Safeguarding Children Board and their respective managers. The purpose of the group is to ensure that the work of the two Boards is coordinated.

The NSCB and NCSCB work together in a number of areas including the development of practice guidance and procedures. There is also cooperation in the development, quality assurance and, where appropriate, delivery of local training.

## NSCB Effectiveness

Effectiveness Factor	Effectiveness Indicator	Effectiveness rating Red/Amber/Green	Previous rating
Clarity of governance arrangements.	Clear lines of accountability for the Chair and Board.	<b>The NSCB has a clear governance structure. This was reviewed in 2010/11 and a new constitution was adopted</b>  Green	Amber
Clarity of governance arrangements – management.	Clear management structures for the Chair and the Board.	<b>This is addressed through the constitution</b>  Green	Amber
Strong leadership.	Skilled Chair with authority and who is able to keep partnership focused on core tasks.	<b>The Board is chaired by an Independent Chair with an extensive background in safeguarding</b>  Green	Green
Clear priorities and focus of the work.	NSCB have clearly defined aims and objectives that are strategic in their focus on safeguarding.	<b>The Board has a clear, agreed business plan which is explicitly cross referenced with the Children, Young People and Families plan</b>  Green	Green
Clear planning and reviewing of work.	There is good planning and reviewing of progress.	<b>The work to revise the constitution included a review of the planning and reviewing processes. This will be further strengthened by the recently agreed Impact Evaluation Framework</b>  Green	Amber
Maintaining clarity of purpose, values and vision.	There is a clear vision amongst Board members about the purpose of the NSCB.	<b>Work was undertaken in this area during 2010/11, linking the developments set out above. The NSCB Vision and long term mission will be reviewed in July 2011</b>  Amber	Amber
Adequately resourced infrastructure.	The NSCB is supported by a Business Manager and appropriate level of staff and resource to help it function effectively.	<b>A financial strategy was agreed that allows activity to be delivered within the annual income of the Board</b>  Green	Amber

<b>Effectiveness Factor</b>	<b>Effectiveness Indicator</b>	<b>Effectiveness rating Red/Amber/Green</b>	<b>Previous rating</b>
Importance of having the appropriate levels of seniority.	The Board has a good level of seniority amongst its membership – the right people are present who can act on the behalf of their agency.	<b>The Board is comprised of senior managers from all key local agencies</b>  Green	Green
Stability of Board membership.	Attendance and participation in the Board and sub-groups is stable and active.	<b>Although there has been some change to membership during the course of this year attendance has continued to be good at Board meetings. Attendance at sub-groups has been more variable.</b>  Green	Green
Strong links exist between the NSCB and operation.	Clear conduits exist between the NSCB and professional practice.	<b>The Performance Management information suite was expanded to include information from a wider range of agencies. Operational staff are strongly represented in the Board sub-structure</b>  Green	Amber
Understanding of roles and responsibilities by Board members.	Members of the Board understand their roles and responsibilities in the NSCB and act upon them.	<b>Training for Board members was delivered with regard to this aspect of their responsibility. The agreements reached are reflected in the revised constitution and Impact Evaluation Framework</b>  Green	Amber
Need for open communication and shared language between professionals.	Open communication both between and within agencies that facilitates co-ordinated response.	<b>The implementation of <i>Pathway to Provision</i> guidance has improved this and further work is ongoing</b>  Amber	Amber
Open communication both between and within agencies that facilitates co-ordinated response.	Frontline professionals have a clear understanding of roles and responsibilities in terms of safeguarding.		
Links and representation from adult services	A representative from adult safeguarding services to sit on the NSCB.  A member of the NSCB to sit on the adult safeguarding board.	<b>The Board has a member from the Adult Social Care, Health and Public Protection Department of Nottinghamshire County Council. This individual is also a member of the Adult Safeguarding Board.</b>  <b>There are periodic meetings between the Chair of the Adult Board and the Independent Chair of the NSCB</b>  Green	Green

## NSCB Financial Contributions 2010/11

Nottinghamshire County Council Children, Families and	160,310 <sub>1</sub>
Nottinghamshire NHS Primary Care Trust	90,714 <sub>2</sub>
Nottinghamshire Police	17,612
Nottinghamshire Probation Service	1,958
Children & Families Courts Advisory Services	550
East Midlands Strategic Health Authority	1,000
Bassetlaw PCT	23,000
NSCB Reserve	10,951
<b>Total</b>	<b>306,095</b>

## 2010/11 Expenditure

Safeguarding CIMT	90,160
NSCB Administration	34,134
NSCB Training	90,600
NSCB - Serious Case Reviews	18,762
NSCB Training Pool	312
Funding for Board Manager/ Independent chair/ Lay member expenses	72,127
<b>Total</b>	<b>306,095<sub>3</sub></b>

1 Includes part funding for NSCB Business Manager post

2 Includes part funding for NSCB Business Manager post

3 Some costs anticipated in 2010/2011 will actually now be incurred in 2011/2012

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NSCB Reserve as at 31st March 2011 was **£40,185**

## Financial planning for 2011/12

### **For 2011/2012**

**Nottinghamshire County Council, the Police, Nottinghamshire PCT and Bassetlaw PCT all agreed to provide an additional £8,000 in funding specifically for expenditure associated with Serious Case Reviews.**

Significant work was undertaken during the course of 2010/11 to identify potential efficiency savings. Savings were

delivered from a variety of sources including increased use of free and low cost venues, significant reductions in printing and some savings in relation to staffing. These efficiency measures will be maintained in 2011/12.

For 2011/12 it was agreed that funding for Serious Case Reviews would be dealt with separately from other Board activity. This was because such expenditure is difficult to predict and distorts budget setting and monitoring processes.

Nottinghamshire County Council, the Police, Nottinghamshire PCT and Bassetlaw PCT all agreed to provide an additional £8,000 in funding specifically for expenditure associated with Serious Case Reviews.

The efficiency measures referred to above, taken alongside the additional contributions to separately fund Serious Case Reviews, have enabled the Board to maintain activity at the same level as in 2010/11 with no recourse to the NSCB Reserve and with no increase in the financial contributions made by funding agencies, other than the additional funding for serious case reviews.

Taking into account the contributions from agencies, funding anticipated through the delivery of training and the NSCB reserve the funding available to the Board in 2011/12 is £374,819

## NSCB Training

### **How do we ensure professionals are trained?**

One of the ways in which Safeguarding Children Boards work to improve outcomes for children is by ensuring that appropriate and good quality training is available to those working with children, young people, and adults and families who have responsibility for safeguarding children.

### **How effective have we been?**

Over the last twelve months we have improved the availability of core courses to colleagues.

Core courses consist of;

- Introduction to Safeguarding Children
- Working Together to Safeguard Children
- What's New in Safeguarding Children

By revising our *Working Together to Safeguard Children* course so that it can be completed in one day instead of two and increasing the size of the group we have enabled more delegates to access the training.

The *What's New in Safeguarding Children* course has been delivered on two occasions; as in previous years we have used a

“Research for the Department of Children, Schools and Families and the Department of Health has shown that inter-agency training is highly effective in helping professionals understand their respective roles and responsibilities, the procedures of each agency involved in safeguarding children and in developing a shared understanding of assessment and decision-making practices. Further, the opportunity to learn together is greatly valued; participants report increased confidence in working with colleagues from other agencies and greater mutual respect”. (Working Together to Safeguard Children 2010 p. 112)

larger venue for one of these events to improve accessibility for colleagues. Subject specific courses consist of;

- Safeguarding disabled children
- Safeguarding black and minority ethnic children and families
- Neglect
- Emotional abuse
- Trilogy of risk
- Child sexual exploitation

- Progressing the child protection plan
- The management of safeguarding children

We work closely with our colleagues from Nottingham City Safeguarding Children Board (NCSCB). In 2010/11 we jointly provided training for authors of Individual Management Reviews (which are reports prepared as part of the Serious Case Review Process) and Rapid Response to Child Death.

We also jointly developed a new course *Trilogy of Risk* and together hosted two joint seminars to launch the revised child protection procedures and a seminar regarding child sexual exploitation.

Attendance at core and subject specific training courses has increased from 1191 last year to 1355. The number of places utilised by colleagues at the cross authority seminar events has increased from 250 to 291. The number of learners registered for the e-learning Awareness of Child Abuse and Neglect module has increased from 4004 to 5250 with completions rising from 1585 to 2914.

The Training sub-group meets quarterly and consists of colleagues from partner agencies who have responsibility for safeguarding training within their respective agencies and organisations. The group ensures that training provision is appropriate, accessible and relevant to colleagues' needs.

Attendance at meetings by some partner agencies is stable although a more committed representation from others would ensure that a consistent approach

**80% of respondents identified that NSCB training is supporting a better service.**

to training is taken. Work is underway to address this.

Feedback from delegates attending inter-agency training is generally positive and work is underway to develop a

more robust quality assurance process to ensure that single agency and inter-agency training is effective and improves the outcomes for children. This was borne out by recent results from a survey undertaken as part of the Peer Challenge (a review of the multi-agency safeguarding and child protection processes undertaken by colleagues from other local authorities) in which 80% of respondents identified that NSCB training is supporting a better service.

### Number of training places used in 2010/2011 by partner agencies

Agency / Sector	Core Events	Subject based	Seminars	Total
Adult Social Care and Health	8	0	2	10
Bassetlaw PCT	69	9	1	79
District /Borough Councils	25	9	5	39
Cafcass	5	17	1	23
Charity	12	0	2	14
Children, Families & Cultural Services	185	141	76	402
Connexions	9	3	6	18
Doncaster & Bassetlaw Hospital Trust	1	2	1	4
East Midlands Ambulance Service	0	2	0	2
Nottingham University Hospital	1	4	3	8
Nottinghamshire Community Health	75	61	43	179
Nottinghamshire Fire & Rescue Service	0	3	2	5
Nottinghamshire HealthCare Trust	21	15	6	42
Nottinghamshire Police	13	4	13	30
NHS Nottinghamshire County	61	29	39	129
Other	4	1	2	7
Private	16	1	5	22
Probation	29	3	0	32
Schools & Colleges	191	31	46	268
Sherwood Forest Hospital Trust	41	15	7	63
Sure Start	111	46	22	179
Voluntary	71	11	9	91
<b>Total</b>	<b>948</b>	<b>407</b>	<b>291</b>	<b>1646</b>

# Monitoring the effectiveness of local work to safeguard & promote the welfare of children

## Progress Against Key Priority Areas

### Issues highlighted in the 2009/10 NSCB Annual Report

One of the key functions of the NSCB annual report is to highlight issues for action. The 2009/10 annual report highlighted the following issues:

- Ensuring that there is sufficient capacity in front-line service provision for vulnerable children to deliver good quality safe services and that sufficient management capacity is maintained or developed to provide robust quality assurance of this
- Ensuring that there are clear, agreed thresholds in place across the partnership
- Ensuring that an integrated commissioning framework for services to children with a disability, and their families, is developed and implemented
- Ensuring the development and coordination of countywide intervention services for children who go missing from home and/or local authority care
- Adopting a 'think family' approach to ensure that service development is coordinated and encompasses those services which have a predominantly adult focus
- Maintaining and developing early

intervention measures to reduce children's vulnerability, particularly in early years settings

The 2009/10 report was presented to the Children's Trust by Chris Few, Independent Chair of the NSCB. All of the issues highlighted above were accepted by the Trust. Much of the activity related to these issues was incorporated into the Safeguarding Improvement Programme which is considered in detail below. Specific outcomes have included

- Implementation of the Pathways to Provision guidance, which sets out agreed multi-agency thresholds
- Commissioning is underway for a countywide service for missing children
- Planned publication of an early intervention strategy in summer 2011

### Safeguarding Improvement Programme

As reported in the 2009/10 annual report an Improvement Board was established during the course of that year to provide focus for a coordinated response to the shortcomings highlighted by the Ofsted Inspection of Safeguarding and Looked

After Services that took place in March 2010.

The Improvement Board has overseen the implementation of an Improvement Programme that has driven forwards improvements in a number of areas. The Improvement Programme was divided into four areas;

- Operational
- Performance
- Workforce
- Partnerships

Each of the areas contained a number of specific priorities with detailed action plans for each priority.

Chris Few, Independent Chair of the NSCB, is a member of the Improvement Board to ensure that there is NSCB input into the scrutiny and development of the Safeguarding Improvement Programme at all points.

The mechanisms of the Improvement Board and Improvement Programme have coordinated considerable effort from all partner agencies, which has delivered significant improvement in performance in a number of areas. In October 2010, colleagues from the Department for Education (DfE) Intervention Unit led the first review meeting of the Improvement

Notice, the outcomes from which were positive. Specifically, the DfE recognised that much progress had been made in establishing the building blocks for change, with clear corporate and political commitment. On 15 April 2011, colleagues from the DfE Intervention Unit led the second review meeting of the Improvement Notice. The review was positive, and the DfE acknowledged a number of key achievements

Given the improvements that have been delivered it is anticipated that the Improvement Board will cease operating during the course of 2011/12. It has been agreed that at that point the NSCB will assume the responsibilities of the Improvement Board. The key challenge that the Board will focus on will be to ensure that key priorities agreed as being completed continue to be monitored and that outstanding actions are completed.

The full range of information regarding the Safeguarding Improvement Programme can be accessed at:

[www.nottinghamshire.gov.uk/home/learningandwork/childrenstrust/safeguardingimprovementprogramme.htm](http://www.nottinghamshire.gov.uk/home/learningandwork/childrenstrust/safeguardingimprovementprogramme.htm)

## NSCB Business Plan

The NSCB Business Plan was published in the 2009/10 annual report. It identified a series of actions identified to deliver the following outcomes:

- Ensure that Board membership is revised to comply with statutory guidance
- Ensure that the Board is able to demonstrate robust scrutiny and challenge
- Review the mechanisms for promoting connectivity with other local strategic partnership bodies
- Board activity is fully funded without the need for recourse to the contingency budget
- Ensure that high quality serious case reviews are completed in line with national guidance. Ensure that lessons learned will result in improved practice
- Improved multi-agency response to the protection of children with a disability

Further work is required in relation to the connectivity with other strategic partnership bodies. This is primarily a result of the changed landscape of partnership working resulting from changes to legislation and government policy during the course of the past year. Other than

this all of the activity in the business plan was either completed or explicitly agreed as no longer being relevant.

In addition to this there were some actions held over from the 2008/09 business plan;

- The NSCB scrutinises the effectiveness of Nottinghamshire Multi – agency Public Protection Arrangements (MAPPA) in relation to safeguarding children and young people
- Promote and embed Safer Working Practices
- Revise and update identified practice guidance

The NSCB has received the MAPPA annual report and there are now regular meetings between officers of the two bodies.

The specific activity associated with Safer Working Practice related to anticipated developments in government policy, primarily in relation to the implementation of the Safeguarding Vulnerable Groups Act 2006. During the course of the last year government policy in this area has been reviewed. Detailed guidance had not, at the point this annual report was produced, been published. Although the proposed activity was not completed safer working practice was one of the areas explored through the Section 11 audit referred to elsewhere in this report.

The practice guidance identified in the 2008/2009 business plan has either been published or will be published shortly.

## Children and Young People's Plan

The NSCB is the lead partnership body responsible for monitoring the implementation of the *Protect the most vulnerable children* priority in the Children and Young People Plan. Of the quantifiable targets in that priority six were met; one has been discontinued as a result of a change in government policy. Three targets were not met. These were in relation to timescales for initial and core assessments undertaken by children's social care and re-referral rates. Although the targets for initial and core assessments were not met by year end there has been significant improvement in these areas. Re-referral rates are receiving ongoing attention through the safeguarding improvement programme.

A monitoring report setting out activity in relation to the Children and Young People's Plan is available at:

[www.nottinghamshire.gov.uk/home/learningandwork/childrenstrust/cypplanhome.htm](http://www.nottinghamshire.gov.uk/home/learningandwork/childrenstrust/cypplanhome.htm)

## The Findings of Recent Inspections

### Unannounced Inspection

An unannounced Ofsted inspection of Children's Social Care contact, referral and assessment arrangements took place during 8th and 9th February 2011. The inspection team conducted a thorough analysis of the improvement programme and examined a wide range of evidence. The report from that inspection is very positive and recognises the significant improvements that have been made to keep children safe. It notes that "progress has been rapid and child protection services have been strengthened". It also identifies some strengths and confirms that there are no areas for priority action, with those identified during previous inspections having been fully addressed. Whilst some areas for further development were identified, these are consistent with our own assessment of progress within the Safeguard Improvement Programme.

### Peer Review of Safeguarding

As part of the Safeguarding Improvement Programme and progress towards exit of the Department for Education Improvement Notice, the Safeguarding Improvement Programme Board requested a Peer Challenge of safeguarding children services. This took place during the week of 9th to 13th May 2011.

A Peer Challenge allows a team of people who understand the pressures and challenges of children's safeguarding services to review practices in a challenging but supportive way, to acknowledge our services that work well, and to identify areas for improvement. The main purpose of the review is to stimulate local discussion about how the Council and its partners can become more effective in delivering improved outcomes for children and young people.

At the point that this report was published the final letter confirming the findings of the Peer Challenge was not available. Feedback from the team that undertook the process highlighted strong evidence of real growth and continuous improvement from the NSCB. The Peer Challenge team found the NSCB to be a mature board which has responded well to the Ofsted inspection in true partnership style with a 'no blame' approach committed to driving the improvement agenda.

### Single agency inspections/evaluations

In addition to multi-agency inspections a number of individual agencies had positive inspections/evaluations during the course of 2010/2011. These included, for example, EMAS and CAF/CASS.

# Private Fostering

## Background

Private fostering is defined as being a private arrangement for the care of a child or young person under 16 years of age (18 years if they have a disability), by a person other than a close relative, for a period of 28 days or more. Whilst the arrangements are private the Local Authority does have a key role in ensuring the welfare of the child is safeguarded and promoted.

Children and young people in private fostering arrangements can be at an increased level of vulnerability. Legislation, statutory guidance and national minimum standards set out the requirements on parents, private foster carers and the Local Authority with regard to private fostering arrangements. Parents, private foster carers or those involved in setting up such arrangements, are required to notify the Local Authority of their intention to enter into a private fostering arrangement. In turn the Local Authority is required to check the suitability of the private foster carer, the household and accommodation. Assessments are required to be completed within set timeframes and visits carried out throughout the course of the arrangements in line with minimum standards.

The number of new private fostering notifications between April 2010 and March 2011 was 22

The number of private fostering notifications between April 2010 and March 2011 that became private fostering arrangements, or already were by virtue of them having been in place for 28 days (or more) prior to notification was 21

The NSCB monitors how private fostering arrangements are dealt with through regular reports to the Performance and Quality sub-group.

## Current profile

The circumstances leading to a child or young person entering into a private fostering arrangement within Nottinghamshire are many and varied and include; regular annual visits by children from abroad, families hosting children whilst attending local schools, a parent dying, or family breakdown.

## Commentary and action

Nationally, notification levels are believed to be low compared with the actual number of children being privately fostered. The number of notifications within Nottinghamshire is generally comparable with other similar Local Authority areas. In the past,

communications have been targeted at the general public in an effort to increase the number of private fostering arrangements that are notified to the Local Authority. A new strategy, in line with the national lead provided by the British Association of Adoption and Fostering (BAAF), is now being followed which concentrates on raising awareness amongst professionals who have contact with children. The *What's New in Safeguarding* seminars attended by people from a range of agencies, take place two or three times a year, and include an input on private fostering. Further targeted communications highlighting signs to look out for and action to take are planned.

A series of three workshops have recently been held for Children's Social Care staff to improve understanding of their responsibilities. In addition, a new guide for young people who are entering private fostering arrangements has been developed which complements two existing booklets that provide information for parents and private foster carers.

Further information on private fostering is available on the NSCB website and through the BAAF website, 'Somebody Else's Child' at [www.privatefostering.org.uk](http://www.privatefostering.org.uk)

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## Missing Children

The NSCB has responsibility for ensuring that there are robust inter-agency procedures in place for dealing with children missing from home, care and education in line with the *Statutory guidance on children who run away and go missing from home or care (2009)*.

Work has been underway to improve on the county wide data available and its analysis. This will include drilling down the data of total missing episodes to the number of individuals as the data can be skewed significantly by a prolific missing child or young person. This will enable better analysis.

From police data for the year there were 1760 missing episodes which related to 996 individual children. By gender this is 53% female and 47% male. The police data indicates that 4% of the children (42 children) account for 490 or 28% of the missing episodes. The majority of missing episodes are for children going missing from home. The peak age for children going missing are fourteen and fifteen years old with a substantial number of thirteen year olds also going missing.

In 2010/11 a proposal was accepted to commission a specific service for children who go missing. In addition to this

considerable focus has continued to be given to promoting the multi-agency response to missing children. There is still work to be done to continue to promote the completion of return interviews and the use of strategy meetings for those prolific missing children.

The planned development to enhance the service provided for missing children from additional resources provided by Nottinghamshire County Council is positive and will allow for current gaps in service to be addressed.

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## Managing allegations or concerns regarding people who work with children

The NSCB has responsibility for ensuring that there are robust inter-agency procedures in place for dealing with allegations against people who work with children and for monitoring and evaluating the effectiveness of those procedures.

*Working Together to Safeguard Children 2010* requires that all allegations are investigated and dealt

with in a 'timely manner'. This applies to matters that go beyond the 'significant harm' threshold and applies where the allegation or concern may indicate that the person is unsuitable to work with children in their present position or in any capacity. This applies to those in paid employment and equally to volunteers, fosters carers etc.

Since January 2011 approximately fifty cases have been closed. This has been possible because of a change to the monitoring processes used to track cases. Further details are available in the management information section of this report.

## Child Death Overview Panel

### What happens when a child dies?

The death of a child is a rare occurrence but when such tragedies occur it is important that professionals work together effectively and provide the family with appropriate support. It is also important that opportunities to learn from the death are taken so as to improve the health and safety of children living in our communities. *Working Together to Safeguard Children (2010)* sets out what needs to be in place in each LSCB area to achieve these objectives.

Where a child dies unexpectedly a 'Rapid Response' process is implemented which involves the coordination, by a paediatrician, of the activities of those agencies involved.

In all cases, whether they are considered to be unexpected or expected deaths, a multidisciplinary panel known as the Child Death Overview Panel (CDOP) carries out a review of the death. The CDOP has a permanent core membership drawn from key organisations and additional representatives are co-opted when individual cases require particular expertise. Information that may identify the child is removed prior to the case being discussed by the panel.

### How effective have we been?

The past year has seen a similar number of child deaths to the previous year. The panel has been able to review an increased number of cases within the reporting period and fewer cases are pending completion as we move into a new reporting year.

Each child death review will include:

- An evaluation of the information about the child's death
- An assessment of the preventability of the death through the identification or otherwise of modifiable factors
- Consideration of any issues relating to the effectiveness of the review
- Identification of lessons to be learnt and / or recommendations as appropriate

The reviews also contribute to an understanding of all child deaths at a national level.

The time spent reviewing a case does vary depending upon the complexity however it is reasonable to suggest that the increased timeliness of reviews carried out is due in part to improvements in the time taken to prepare cases for review and increasing the capacity of the panel through an additional meeting and extending two other meetings.

The effectiveness of the CDOP relies heavily on the contributions of professionals from a number of agencies. The attendance information now collated for the CDOP shows a high level of commitment from those professionals who all have significant responsibilities outside that of the CDOP.

Individual cases have led to action being taken to improve outcomes in a number of areas.

- Palliative care services for older children with terminal illnesses have been strengthened through the provision of more age appropriate support
- The appointment of a new Development Manager (Child Death).

- Recommendations to amend national guidance for professionals on the risks associated with epilepsy in children have been put forward
  - Partner agencies have reported an increased confidence in dealing with child death as a result of the Rapid Response procedures
  - Increased risks associated with mothers with Herpes that give birth prematurely have been communicated to relevant health professionals
  - Opportunities to reinforce messages about safe sleeping practices have been identified and acted upon
  - Recommendations have been put forward to strengthen the provision of training on cardiac resuscitation for carers of vulnerable children
  - Contact with bereaved families has been coordinated to minimise intrusion
- Aggregated data is currently provided to the Department for Education and over the coming year we plan to use this information at a local level to identify trends and further improve learning from the child death reviews carried out.

Summary of Child Death Review Process activities 2010 – 2011	
Number of NSCB CDOP meetings	9
Number of joint review meetings with Nottingham City CDOP	2
The number of child deaths where the review of the child's death has been completed by NSCB CDOP.	52
How many child deaths were notified to NSCB between April 2010 to March 2011:	
Which occurred between 01 April 2010 and 31 March 2011	49
Which occurred prior to 01 April 2010	1
Of the deaths where the review was completed, the number the panel assessed as having modifiable factors	11
Of the deaths where the review was completed, the number the panel assessed as not having modifiable factors	41
Of the deaths where the review was completed, the number identified as unexpected.	20
Of the deaths where the review was completed, the number identified as expected.	32
Number of cases pending completion in 2011/2012	15

## Standing Serious Case Review sub-group

Serious case reviews are undertaken when a child dies and abuse or neglect is suspected or in some circumstances when a child is seriously harmed as a result of abuse and there are concerns about the way agencies have worked together.

The purpose behind instigating a serious case review is to establish what lessons are to be learned about the way local professionals and organisations work individually and together to safeguard children. A key part of the serious case review is to identify what needs to change in order to improve safeguarding in the future and to agree actions and timescales in which to bring that about.

The decision as to whether a serious case review should be instigated lies with the NSCB Independent Chair. To support the Chair in making that decision the Standing Serious Case Review (SSCR) sub-group gathers and analyses information about potential cases. A report is then prepared for the Chair to consider, which includes details of the circumstances of the case, the involvement of agencies, and recommendations of the SSCR.

The SSCR is made up of senior representatives from Health, Police and Children's Social Care. In addition to the role of supporting the NSCB Independent Chair in considering the need for a serious case review, the SSCR is also responsible for maintaining an overview of the progress being made by agencies towards implementing recommendations from completed serious case reviews.

**Three serious case reviews were evaluated by Ofsted during 2010/2011. All three were graded as Good.**

### Summary of the past year

The SSCR has met on nine occasions and reviewed five cases. One serious case review (CN10), referred to in last year's Annual Report, has been completed and submitted to Ofsted and received an evaluation of 'good'. During this reporting period there have been no new serious case reviews instigated.

A number of single agency reviews have been completed in line with agency specific guidelines and these have been used

to inform the SSCR's deliberations and provide assurances that areas for improvement are being acted upon.

Progress towards the completion of action plans resulting from serious case reviews is closely monitored by the SSCR. In the case of CN10, sixty six actions have been completed to date and eleven remain in progress. Evidence of the impact of the work undertaken in response to the CN10 review is being sought to ensure the desired outcomes are achieved. The Performance and Quality Sub-group monitor the impact that changes introduced through serious case reviews are having by selecting key issues from completed action plans to follow up.

### AN09 and BN09\*

Action plans for these reviews are either complete or awaiting formal sign off. The executive summary and action plans for these reviews have been published.

Lessons learned from all local reviews are widely disseminated. A poster highlighting key messages has been distributed to all agencies.

\*The anonymisation code for serious case reviews allows us to identify the number of reviews that took place in a given time period. This system was implemented in 2009.

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## Performance & Quality sub-group

The Performance and Quality (PQ) sub-group replaced the Quality Assurance sub-group of the Board. The purpose of the sub-group is to lead, on behalf of the Board, detailed work to evaluate the efficacy of local inter-agency practice. It is accountable to the Nottinghamshire Safeguarding Children Board and will provide reports to the Executive on a quarterly basis and the full Board annually.

The sub-group includes representatives from Children, Families and Cultural Services of Nottinghamshire County Council, Police, Probation, Health sector organisations and the NSPCC.

The PQ considers the performance of individual agencies and/or sectors, e.g. Health, but is primarily concerned with inter-agency implications and issues. Where serious concern is identified in relation to an individual agency the escalation process set out in the NSCB constitution will be followed. The PQ will consider in detail the findings of inspections of Board partner agencies, in so far as they have implications for the safety

and well being of children and young people.

During the course of 2010/11 the PQ sub-group has

- Led on the development and implementation of a multi-agency audit. The focus of this audit was on the efficacy of Core Groups and, as well as a multi-agency file audit, also incorporated a staff survey, focus groups and feedback from parents and children/young people
- Led on the Section 11 audit, which is a self-assessment of performance with regard to safeguarding undertaken by all Board partner agencies. It oversaw the development of the questions and areas to be covered.
- Adopted a more structured approach to analysing the impact of actions taken in response to the findings of serious case reviews.

In addition to this the PQ has continued to monitor performance in relation to safeguarding and promoting the welfare of children. This has included

- Private Fostering
- Missing Children
- Allegations against people who work with children
- Child protection data that is not considered in the full board, e.g. the composition of the list of children subject to a protection plan by category of plan, age, district, etc

During the course of 2011/12 the PQ sub-group will establish a Multi-agency Audit Group, which will establish and oversee a multi-agency audit programme. The Audit Group will be chaired by the Vice Chair of the PQ. The purpose of establishing an audit programme is to supplement the annual thematic audit by an ongoing programme of generic multi-agency audit, i.e. audit that looks at practice in a particular case without a focus on a particular issue. The principle that there should be an annual thematic audit has already been established. Such audits are linked to findings in serious case reviews. The focus for 2011/12 will be on the impact of *Pathway to Provision*.

# The Efficacy of Local Safeguarding Arrangements

## Agency Self Evaluation

All Board partner agencies undertake a range of self assessment work to ensure that they monitor, and continually improve, their safeguarding arrangements. This is reported back to the Board on a regular basis as issues impacting on agency performance is a standing item on the Board agenda.

In addition to the ongoing cycle of reporting Board partner agencies submit two separate, but related reports, evaluating their performance in the previous year. These are an annual report and an annual audit against the standards set out in Section 11 of the Children Act 2004. Section 11 assessments have been completed by partners each year since 2007 and over

that time have shown a positive and improving picture.

In 2010/11 all agencies that work directly with children and young people completed Section 11 assessments. This is an improvement on the previous year where three agencies failed to return the assessment. Plans are in place to undertake a bespoke process with voluntary sector colleagues during the course of 2011/12. Such a process was not undertaken during 2010/11 in recognition that many voluntary sector agencies were unsure about their future funding arrangements.

The findings of the annual reports and Section 11 audits indicate a positive picture regarding local practice. In the small number of cases where action was required to achieve compliance plans were in place to address this. A number of agencies have undertaken work to revise and update their framework of policy and procedure to ensure that staff have access to clear guidance. Training programmes have been updated and revised, in

part in relation to the findings of local serious case reviews. Many agencies have processes for capturing feedback from service users, although not all of this feedback comments specifically on safeguarding issues.

The key challenge identified by agencies for this year was the need to maintain capacity, particularly of experienced staff. This issue was identified by a number of agencies in light of efficiency measures and re-structuring in certain organisations. Other issues that were identified as areas for further improvement by agencies were ensuring effective implementation of the *Pathway to Provision* guidance and increasing use of the Common Assessment Framework.

**The findings of the annual reports and Section 11 audits indicate a positive picture regarding local practice.**

## Looking Forward

### Key Challenges for the Children's Trust and Partner Agencies.

Based on the work undertaken by the NSCB during the course of 2010/11 we suggest that the key issues to be addressed to improve the efficacy of local safeguarding practice are:

#### Sustaining and building on the improvements delivered during 2010/11

As reported above the mechanisms of the Improvement Board and Improvement Programme have coordinated considerable effort from all partner agencies, which has delivered significant improvement in performance in a number of areas. Given that it is anticipated that the Improvement Board will cease operating during the course of 2011/12 the key challenge that the Trust and Partner organisations face is to embed those outcomes already delivered, complete any outstanding actions and build on these improvements.

#### Ensuring that there is sufficient capacity in critical services

This was an issue highlighted in the 2009/10 annual report. In a number of regards there has been a positive response to this issue, e.g. there was a significant additional investment into Children's Social Care. Despite this, agencies identified this issue as one of the key challenges for the upcoming year, particularly in relation to retaining experienced staff. All agencies are operating in a context of

increasing pressure on budgets. A number of agencies, particularly those in the health sector are in the process of significant re-structuring. Given this, it is vital that when setting strategic priorities services that safeguard and promote the welfare of children are recognised as a priority.

The improvements which took place in 2010/11 referred to earlier in the report were delivered as a result of sustained efforts from local agencies who have worked together to deliver improved outcomes for children and young people. For these improvements to be sustained it is vital that sufficient capacity and skill levels are retained within front line child protection services during re-structuring and efficiency processes. This requires agencies to share staffing data and undertake a shared analysis of areas of potential weakness.

Joint commissioning arrangements, which particularly include voluntary sector agencies, have much to offer in this regard as they ensure a coordinated approach to service delivery and development and make maximum use of the available resources. Joint commissioning arrangements in Nottinghamshire are in place in some areas but this approach is not consistent. Improvements to joint commissioning should be based on a "think family" principle to ensure effective coordination of adult and child focussed services.

The NSCB will continue to require regular updates from agencies about any issue which may impact on their safeguarding arrangements in order to monitor this. This will include capacity issues.

#### Providing the right help at the right time

Providing the right support at the right time has been consistently shown to be the most effective way to help children, young people and their carers. Building on, and further refining, the local approach to early intervention will have a significant positive impact on families and ensure best value for money. Implementation of the Early Intervention Strategy, which is due to be published later in 2011, will provide a critical opportunity to coordinate early intervention work to provide a more robust, consistent support. It is therefore essential that all agencies engage with this strategy, a key element of which is ensuring that there is consistent use of the Common Assessment Framework across all agencies.

This work should be directly linked to the ongoing work which will ensure that there are clear, agreed thresholds in place across the partnership, which will enable front line child protection services to support and protect the most vulnerable children. Implementation of the Pathway to Provision guidance has delivered improvements in this regard which need to be further developed during the course of 2011/12.

## Key Challenges for the NSCB

The key issue for the NSCB is to demonstrate that it has the capacity to maintain the momentum established through the mechanism of the improvement board in delivering effective challenge and scrutiny. As indicated earlier in this annual report the NSCB undertook significant work during the course of 2010/11 to enable it to discharge its functions with increased efficacy. The recently agreed Impact Evaluation Framework will allow us to adopt a structured approach to ongoing critical self-analysis to complement the work we undertake analysing the performance of our partner agencies. The Board has a crucial role with regard to local safeguarding arrangements. This will be further emphasised when the Board assumes responsibility for the ongoing monitoring of the Safeguarding Improvement Programme later this year.

In order to ensure the ongoing strategic development of the Board a three year Vision and Mission has been developed

### Vision

***By working together we will ensure that Nottinghamshire is a safe and secure place in which children and young people can live and grow***

### Mission

In order to deliver the above vision the Nottinghamshire Safeguarding Children Board will;

- Maintain an active, vibrant partnership in which all key stakeholders participate.
- Be proactive in identifying and responding to local priorities for improving the safety and well-being of children and young people.
- Provide clear, readily accessible information and guidance to all staff to enable them to make decisions about how best to safeguard and promote the welfare of children and young people.
- Ensure that learning about what works is disseminated widely. This will include learning from a range of sources such as case reviews and audits.
- Scrutinise and, where required, challenge local performance to ensure that the best possible outcomes for children

and young people are achieved.

- Undertake an ongoing review of whether our work is having the required impact and, where necessary, take action to improve this.

The three year delivery strategy identifies themes for each of the next three years (with 2011/12 being year one) as follows:

- Year 1 – Evidencing Scrutiny and Challenge
- Year 2 – Improving Engagement
- Year 3 – Achieving Excellence

The Board Business Plan for 2011/12, which this year will be published separately to the Annual Report, identifies the following key priority outcomes which will inform the activity of the Board and its substructure during the course of the coming year.

- Effective scrutiny of local safeguarding performance
- Improve connectivity with other partnership bodies
- Improve the response to children who have been, or are at risk of, being harmed
- Respond to the Findings of the Munro Review and Government Response to this.

## Appendix one — Board Members

Independent Chair Chris Few	CAFCASS—Head of Service Neville Hall	Nottinghamshire Police Supt Helen Chamberlain
Nottinghamshire Healthcare NHS Trust—Associate Director of Social Care Julie Gardner (Vice Chair)	Strategic Health Authority—Lead for Children, CAMHS & Safeguarding Jane Appleby	Nottingham University Hospitals NHS Trust—Designated Doctor for Safeguarding Dr Emma Fillmore
Nottinghamshire County Council—Director of Children, Families & Cultural Services Anthony May	Bassetlaw PCT—Chief Operating Director/Executive Nurse Julie Cotton	NHS Nottinghamshire County—Medical Director (GP Link) Dr Doug Black
Nottinghamshire County Council -, Service Director for Children's Social care Steve Edwards	Sherwood Forest Hospitals NHS Foundation Trust—Deputy Director of Nursing Denise Weremczuk	Executive Head Teacher Paul Betts
Designated Nurse & Children's Service Manager—Bassetlaw PCT- Cathy Burke	Doncaster & Bassetlaw Hospitals NHS Foundation Trust—Director of Nursing Hilary Bond	Lay Member Parminder Kaur
Designated Nurse—NHS Nottinghamshire County Val Simnett (Chair of Child Death Overview Panel)	Broxtowe Borough Council—Head of Housing (District Council Rep) Joh Bryant (Chair of Training sub-group)	Lay Member Yvonne Rhule
Targeted Support & Youth Justice Service—Group Manager Laurence Jones	NCC, Adult Social Care & Health—Service Director Caroline Baria	<b>Participant Observer:</b> Cabinet Member for Children & Young People's Service Councillor Phillip Owen
Nottinghamshire Probation—Acting Deputy Director Tamsin Marley	Home Start Nottingham—Manager (representing the voluntary sector) Sue Fenton	<b>Advisors to the NSCB:</b> NSCB Business Manager Clive Chambers
Nottingham & Notts Futures—Operations Director John Endersby	East Midlands Ambulance Service—Clinical Quality Manager Wendy Hazard	NSCB Training Coordinator Sarah Wells
NCC, Safeguarding, Independent Review & Quality Assurance—Group Manager Pam Rosseter (Chair of Standing Serious Case Review Sub-group and Performance & Quality sub-group)	Nottingham University Hospitals NHS Trust—Medical Director Dr Stephen Fowlie	NSCB Development Manager Steve Baumber
	NHS Nottinghamshire County—Director of Nursing & Integrated Governance Amanda Sullivan	



Nottinghamshire  
SAFEGUARDING  
CHILDREN Board

# NOTTINGHAMSHIRE SAFEGUARDING CHILDREN BOARD

Performance Information  
2010-2011 Annual Report

This report to the Nottinghamshire Safeguarding Children Board focuses on the key annual performance results for 2010/11. The first section of the report brings together a wide range of data to show outcomes for children and young people in Nottinghamshire against the National Indicators Set. It is based on data published in the Local Area Interactive Tool (LAIT) supplemented with updated and additional information from numerous sources including the DFE, DoH, Ofsted and NCC Performance Review.

The following information is presented in the data tables for each NI:

- details whether good performance is characterised by higher/lower values
- outcomes since 2006/07 (although not all NIs have historic data back to 2006/07)
- where available a 2010/11 target
- details of the most recently published statistical neighbour data (a list of neighbours is provided at the end of the report)
- details of the most recently published national data (this may not correspond directly to the most recent local data due to the time lag in publishing national datasets)
- an arrow indicating whether the trend is upwards, downwards or stable. The colour of the arrow indicates whether performance is positive (Green), negative (Red) or has remained stable (Orange).

The second section of this report provides analysis of child protection information, the data is provisional. Finalised data will be available in November 2011 when the results from the Children in Need census are due to be published.

**Please note:**

- The provisional 2010/11 data used for social care indicators is the most up-to-date information available and may not match previous reports (i.e. Quarterly Performance Bulletin).
- For some indicators where the end of year target was not met, e.g. timescales for initial and core assessments, this is due to performance in the first part of the year. The end of year figure does not therefore accurately reflect current performance in these areas.

National Indicator Table Key.

L - Indicator is included within the LAA

C - Indicator is included within the Children and Young People's Plan

S - Indicator is one of the 10 statutory targets for education and early years

(p) - provisional data

(q) – Most recent quarterly data

\* For a number of NI's good performance is not simply measured by a higher lower value, but may require performance to be within a certain range albeit generally higher/lower, refer to NI definitions for further guidance

n/a – Data is currently not available for inclusion in the particular cell

\*\* Refers to Initial Assessments completed within 7 working days

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## Nottinghamshire Children and Young People National Indicators – Annual Data

NI	Description	Good	06/07	07/08	08/09	09/10	10/11	Target 10/11	Stat Neigh	Nat Avg	Year Trend
<b>Be Healthy</b>											
NI 51	Effectiveness of child and adolescent mental health (CAMHS) Services	Higher	16	15	16	16	n/a	n/a	15	15.2	↔
NI 52a	Uptake of Primary school lunches (%) - <b>C</b>	Higher		37.8	38.2	40.3	n/a	n/a	35.7	41.4	↑
NI 52b	Uptake of Secondary school lunches (%) - <b>C</b>	Higher		30.4	26.6	28.6	n/a	n/a	33.6	35.8	↑
NI 55	Obesity among primary school age children in Reception Year (%) - <b>LC</b>	Lower	9.8	9.9	9.1	8.7	n/a	n/a	9.8	9.8	↓
NI 56	Obesity among primary school age children in Year 6 (%)	Lower	17.2	18.4	17.6	17.8	n/a	n/a	18.8	18.7	↑
NI 112	Reduce the under 18 conception rate (per 1000 girls) - <b>LC</b>	Lower	35.4	39.9	34.6	n/a	n/a	26.4	39.3	38.2	↓
<b>Stay Safe</b>											
NI 59	Initial assessments for children's social care completed within timescale (%)	Higher	79.4	79.3	65.0	55.2	66.4 (p)	70	70.7**	67.3**	↑
NI 60	Core assessments for children's social care that were carried out within 35 working days of their commencement (%)	Higher	88.8	78.5	60.3	47.5	66.3 (p)	70	76	78.1	↑
NI 61	Looked after children adopted during the year who were placed for adoption within 12 months of the agency deciding that the child should be placed for adoption (%)	Higher	57.1	51.5	53.1	61.3	n/a	n/a	70.6	72.4	↑
NI 62	Stability of placements of looked after children: number of placements (%)	Lower	10.7	8.4	7.1	6.9	4.9 (p)	<6	9.9	10.9	↓
NI 63	Stability of placements of looked after children: length of placement (%)	Higher*	64.2	67.1	67.8	71.0	71.0 (p)	75	66.9	68	↔
NI 64	Child protection plans lasting 2 years or more (%) - <b>C</b>	Lower*	5.5	7.2	10.7	6.5	5.7 (p)	10	5.4	5.9	↓
NI 65	Children becoming the subject of a Child Protection Plan for a second or subsequent time (%) - <b>C</b>	Lower*	19.2	16.4	15.2	15.7	13.8 (p)	14	13	13.4	↓
NI 66	Looked after children cases which were reviewed within required timescales (%)	Higher	90.3	91.6	96.5	88.7	n/a	n/a	90.1	90.5	↓
NI 67	Child protection cases which were reviewed within required timescales (%)	Higher	100.0	100.0	99.3	92.5	99.8 (p)	100	99.1	96.8	↑
NI 68	Referrals to children's social care going on to initial assessment (%)	Median*	79.8	68.9	56.5	53.1	69.9 (p)	70	63.9	65.5	n/a
NI 70	Hospital admissions caused by unintentional and deliberate injuries to children and young people	Lower	112.7	113.8	101.9	n/a	n/a	n/a	122.9	117.4	↓

NI	Description	Good	06/07	07/08	08/09	09/10	10/11	Target 10/11	Stat Neigh	Nat Avg	Year Trend
NI 71	Children who have run away from home/care overnight (based on self assessment)	Higher		5	7	11	13	n/a	12.3	11.1	↑
NI 111	Reduce the number of first time entrants to youth justice system aged 10-17 - LC	Lower	2150	1610	1270	1320	1028 (p)	1440	1403	1472	↓
<b>Make a Positive Contribution</b>											
NI 19	Rate of proven re-offending by young offenders (%)	Lower	33.1	33.6	30.4	29.5	n/a	n/a	n/a	37.4	↓
<b>Additional Indicators</b>											
NI 15	Serious violent crime rate (per 1000 population)	Lower	n/a	0.330	0.461	0.594	n/a	n/a	n/a	n/a	↑
NI 28	Serious knife crime rate (per 1000 population)	Lower	0.366	0.352	0.9	0.407	n/a	n/a	n/a	n/a	↓
NI 29	Gun crime rate (per 1000 population)	Lower	0.132	0.118	0.124	0.121	n/a	n/a	n/a	n/a	↓
NI 32	Repeat incidents of domestic violence (%)	Lower			31.0	29.92	26.87	n/a	n/a	n/a	n/a
NI 34	Domestic violence (Number of domestic homicide offences per 1,000 population)	Lower	0.001	0.000	0.004	n/a	n/a	n/a	n/a	n/a	↑
NI 48	Children killed or seriously injured in road traffic accidents. The percentage change in number of children killed or seriously injured during the calendar year compared to the previous year. Figures are based on a 3 year rolling average, up to the current year.	Higher	19.4	21.4	19.5	21	16.3	n/a	n/a	6.8	↓
	Number of Children who are subject of a Child Protection Plan	Median	483	421	444	626	760 (p)		n/a	n/a	
	Allegations against individuals working with children	Lower	n/a	n/a	89	111	159		n/a	n/a	
	Children privately fostered		n/a	12	14	14	14		n/a	n/a	
	Unaccompanied Asylum Seeking Children		n/a	20	30	35	23(p)		n/a	n/a	
	Initial assessments started where domestic violence is a feature		n/a	n/a	n/a	1628	1839		n/a	n/a	
	Missing children (from home and looked after) NB. Calendar Year	Lower	n/a	n/a	827	1012	996		n/a	n/a	

## **National Indicators Commentary**

- The percentage of initial and core assessments completed in time has improved substantially (NI's 59 and 60). Initials have increased from 55.2% in 2009/10 to 66.4% in 2010/11 and cores from 47.5% in 2009/10 to 66.3% in 2010/11. Quarterly data continues to show improvement.
- The stability of placements of looked after children continues to perform well (NI's 62 and 63). The number of placements has improved from 6.9% in 2009/10 to 4.9% in 2010/11 and has met target. The length of placement has continued last years good performance of 71%, just falling short of the ambitious 2010/11 target of 75%.
- The percentage of child protection plans lasting 2 years or more (NI 64) continues to improve from 6.5% in 2009/10 to 5.7% in 2010/11, and is well within the 2010/11 target of 10%.
- The percentage of children becoming the subject of a Child Protection Plan for a second or subsequent time (NI 65) has improved from 15.7% in 2009/10 to 13.8% in 2010/11 and has met the 2010/11 target of 14%.
- The percentage of child protection cases reviewed within timescale (NI 67) has improved from 92.5% in 2009/10 to 99.8% in 2010/11. Although the target of 100% was not met, only one review was out of time at the end of the year.

## **Child Protection Analysis**

Please note the 2010/11 information provided in this section is provisional, finalised data will be available in November 2011 when the results from the Children in Need census are due to be published by the DCSF.

### **Referrals**

	<b>2007/08</b>	<b>2008/09</b>	<b>2009/10</b>	<b>2010/11</b>
Total number of referrals of children who have been the subject of referral (including re-referral) during the year	6971	8464	9736	10235
Number of these children whose referral occurred within 12 months of previous referral	2067	2645	3901	3601
Percentage of referrals occurring within 12 months of previous referral	30%	31%	40%	35%

- The volume of referrals has increased by 5% since 2009/10.

### **Initial Assessments**

	<b>2007/08**</b>	<b>2008/09**</b>	<b>2009/10**</b>	<b>2010/11</b>
Initial Assessments completed within timescale	3808	3106	2856	4580
Other initial assessments completed	993	1675	2317	2314
Total number of initial assessments during year	4801	4781	5173	6894
Percentage of initial assessments completed within timescale	79%	65%	55%	66%

- The volume of initial assessments has increased by 33%
- The proportion of initial assessments completed within timescale has increased from 55% to 66%.

### **Core Assessments**

	<b>2007/08</b>	<b>2008/09</b>	<b>2009/10</b>	<b>2010/11</b>
Completed within 35 working days of initial assessment	1175	560	430	1103
Other core assessments completed	321	369	476	560
Total number of core assessments during year	1496	929	906	1663
Percentage of core assessments completed within 35 working days of referral	79%	60%	47%	66%

- The volume of core assessments has increased by 84%
- The proportion of core assessments completed within the 35 working days timescale has increased from 47% to 66%.

## Section 47 enquiries and initial child protection conferences

	2007/08	2008/09	2009/10 <sup>1</sup>	2010/11
Number of children who were the subject of S.47 enquiries initiated during the year	812	891	1172	1964
Number of children who were the subject of ICPCs held during the year	531	537	647	1037
Number of children whose ICPCs were held within 15 working days of the initiation of the S47 enquiries which led to the conference	460	459	618	933
Percentage ICPCs held within 15 working days of the initiation of the S47 enquiries which led to the conference	87%	85%	96%	90%

- The volume of Section 47 Enquiries initiated during the year has gone up by 68% compared with the previous year.
- There has been a 60% increase in the number of children subject to Initial Child Protection Conferences.
- The proportion of ICPCs held within 15 working days of the initiation of the S47 enquiries which led to the conference has increased from 86% to 90%.

## Children and Young People subject of a Child Protection Plan

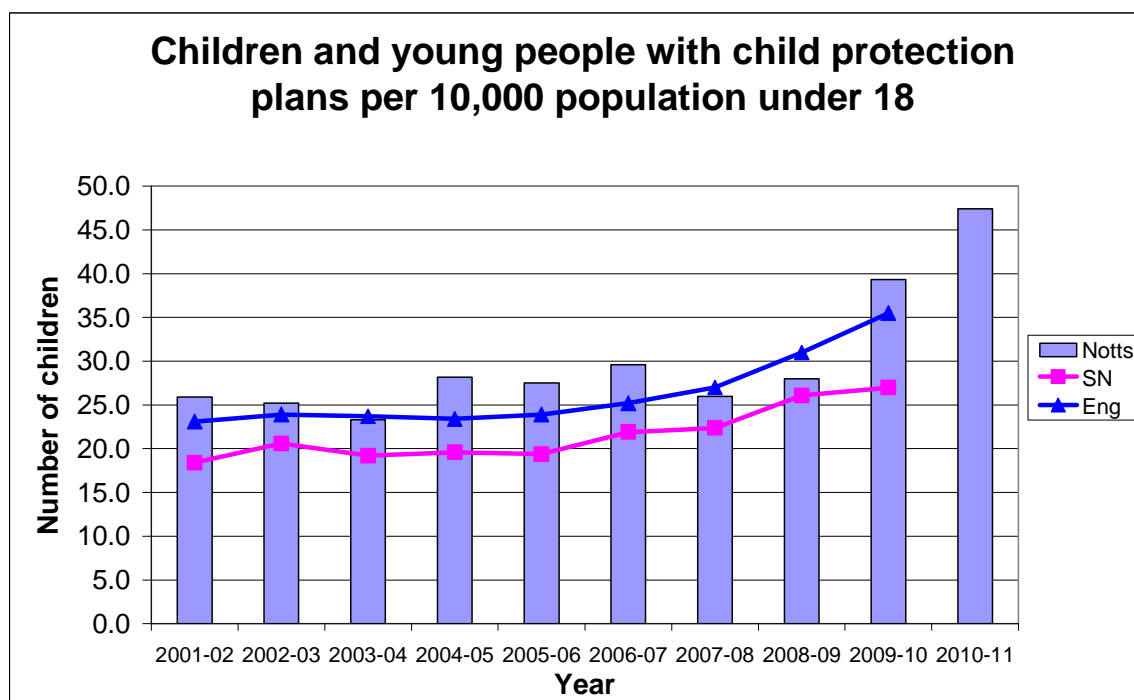
### District and Locality Analysis

District	31/03/2007	31/03/2008	31/03/2009	31/03/2010	31/03/2011	% Change
Ashfield	94	58	73	118	151	28.0
Mansfield	87	75	83	143	141	-1.4
<b>MAN/ASHFIELD</b>	<b>181</b>	<b>133</b>	<b>156</b>	<b>261</b>	<b>292</b>	<b>11.9</b>
Bassetlaw	93	77	67	89	131	47.2
Newark	60	101	78	100	86	-14.0
<b>NEW/BASS</b>	<b>153</b>	<b>178</b>	<b>145</b>	<b>189</b>	<b>217</b>	<b>14.8</b>
Broxtowe	52	31	55	59	82	39.0
Gedling	65	42	44	69	91	31.9
Rushcliffe	22	18	31	34	49	44.1
<b>BGR</b>	<b>139</b>	<b>91</b>	<b>130</b>	<b>162</b>	<b>222</b>	<b>37.0</b>
Others	10	19	13	15	29	93.0
<b>TOTAL</b>	<b>483</b>	<b>421</b>	<b>444</b>	<b>627</b>	<b>760</b>	<b>21.2%</b>

- The number of children subject of a protection plan has risen by 21.2% this year.

<sup>1</sup> As reported in NSCB Annual report 2009/10

## National Comparison



The rate of children subject of a child protection plan aged 0-18 per 10,000 population has risen. We do not yet have the comparable national figure for 2010/11 but the graph above shows the likely trend.

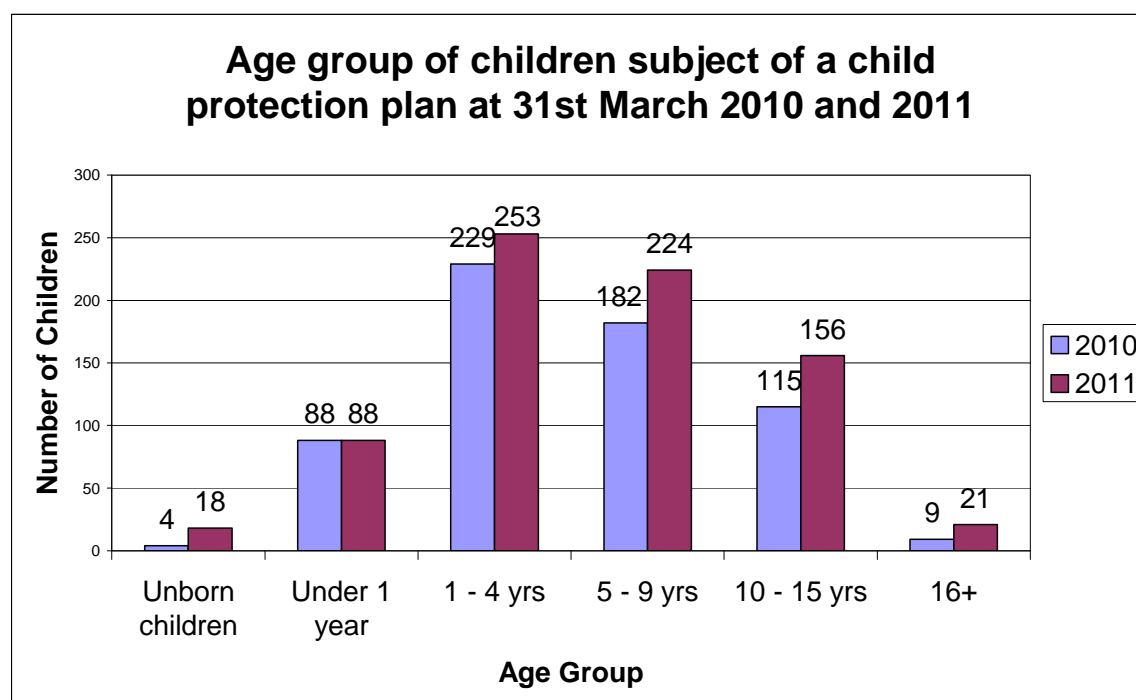
## Age and Gender of Children Subject of a Child Protection Plan

Gender	31/03/2010		31/03/2011	
	n	%	n	%
Male	315	50.2	396	52.1
Female	301	48.0	360	47.4
Unborn/Gender n/k	11	1.8	4	0.5
<b>TOTAL</b>	<b>627</b>	<b>100.0%</b>	<b>760</b>	<b>100.0%</b>

Age	31/03/2010		31/03/2011	
	n	%	n	%
Unborn children	4	0.6	18	2.4
Aged under 1 year	88	14.0	88	11.6
Aged 1-4 years	229	36.5	253	33.3
Aged 5-9 years	182	29.0	224	29.5
Aged 10-15 years	115	18.3	156	20.5
16 and over	9	1.4	21	2.8
<b>TOTAL</b>	<b>627</b>	<b>100%</b>	<b>760</b>	<b>100%</b>

- There are more male children subject of a child protection plan than female, this was the reverse in 2009 when there were more female.
- The percentage of children aged under 5 subject of a child protection plan has decreased from 51% in 2010 to 47% in 2011. The percentage aged 5 and above has increased from 49% in 2010 to 53% in 2011.

- The largest single age group is in the 1-4 year range the same as last year.



### **Ethnic Origin of Children Subject of a Child Protection Plan**

Ethnicity	31/03/2009		31/03/2010		31/03/2011	
	n	%	n	%	n	%
White British	379	85.4%	543	86.6%	676	88.9%
White Irish	0	0.0%	0	0.0%	1	0.1%
Any other white background	1	0.2%	5	0.8%	4	0.5%
Polish or other Eastern Europe	n/a	n/a	2	0.3%	0	0.0%
Gypsy/Roma	n/a	n/a	10	1.6%	0	0.0%
White and Black Caribbean	15	3.4%	26	4.2%	25	3.3%
White and Black African	0	0.0%	2	0.3%	1	0.1%
White and Asian	8	1.8%	6	1.0%	7	0.9%
Any other mixed background	5	1.1%	15	2.4%	12	1.6%
Indian	5	1.1%	0	0.0%	1	0.1%
Pakistani	0	0.0%	0	0.0%	4	0.5%
Bangladeshi	0	0.0%	0	0.0%	0	0.0%
Any other Asian background	0	0.0%	0	0.0%	0	0.0%
Caribbean	0	0.0%	0	0.0%	0	0.0%
African	0	0.0%	2	0.3%	2	0.3%
Any other black background	1	0.2%	0	0.0%	0	0.0%
Chinese	0	0.0%	0	0.0%	0	0.0%
Any other ethnic group	2	0.5%	3	0.5%	3	0.4%
Not known/unborn	28	6.3%	13	2.1%	24	3.2%
<b>Total</b>	<b>444</b>	<b>100.0%</b>	<b>627</b>	<b>100.0%</b>	<b>760</b>	<b>100.0%</b>

- The proportion of children subject of a child protection plan from BME backgrounds has decreased from 10.6% in 2010 to 7.2% this year.
- The largest single group is those children who are recorded in the mixed white and black Caribbean ethnic origin group category.

## **Child Protection Category for Children Subject of a Child Protection Plan as at 31st March 2011**

<b>Child Protection Category</b>	<b>n</b>	<b>%</b>
Emotional	127	16.7
Neglect	227	29.9
Physical	78	10.3
Sexual	44	5.8
<b>Multiple:</b>		
Emotional, Neglect	57	7.5
Emotional, Neglect, Physical	15	2.0
Physical, Sexual	11	1.4
Emotional, Physical	143	18.8
Emotional, Physical, Sexual	3	0.4
Emotional, Sexual	10	1.3
Neglect, Physical	34	4.5
Neglect, Sexual	11	1.4
<b>No Category recorded</b>	0	0
<b>Total</b>	760	100%

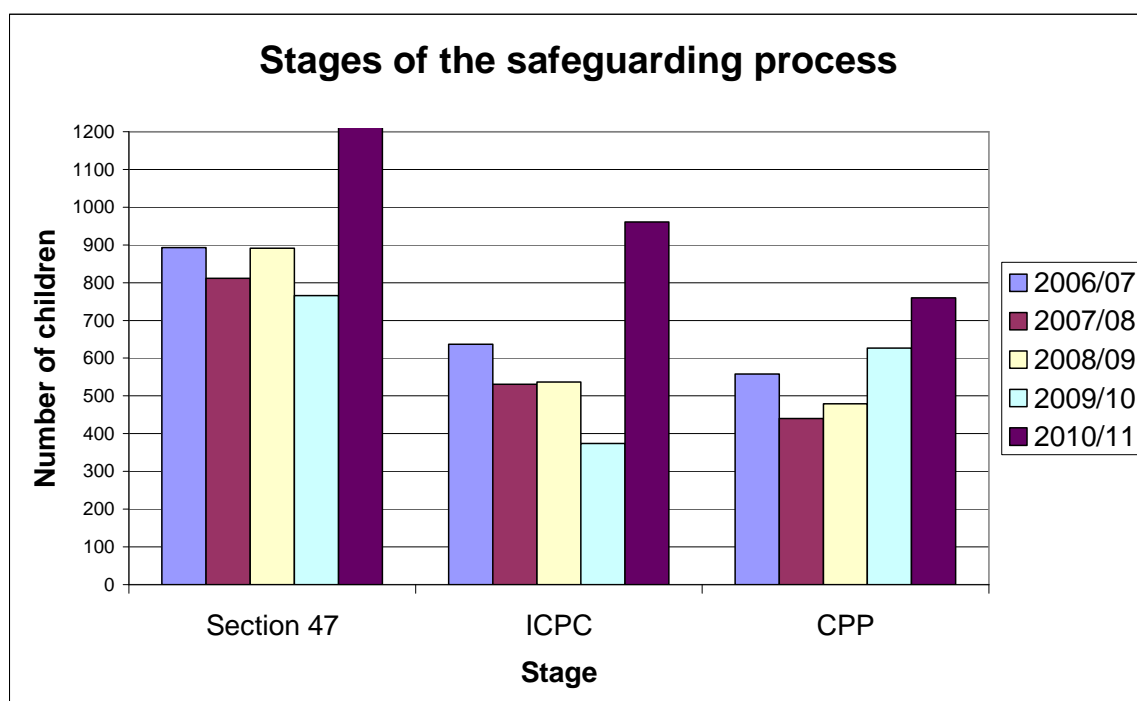
- The child protection category with the highest percentage is Neglect with 29.9%.

## **Stages of the Safeguarding Process**

	<b>2007/08</b>	<b>2008/09</b>	<b>2009/10<sup>2</sup></b>	<b>2010/11</b>
Number of children who were the subject of S.47 enquiries initiated during the year	812	891	1172	1964
Number of children who were the subject of ICPCs held during the year	531	537	647	1037
Number of children whose ICPCs were held within 15 working days of the initiation of the S47 enquiries which led to the conference	460	459	618	933
Percentage ICPCs held within 15 working days of the initiation of the S47 enquiries which led to the conference	87%	85%	96%	90%

The bar chart below shows increased levels of activity at the different stages of the safeguarding process this year compared to previous years, particularly in Section 47 enquiries and children being made subject to child protection plans.

<sup>2</sup> As reported in NSCB Annual report 2009/10



**Attendance by Agencies at ICPC's between 1st April 2010 and 31st March 2011**

Agencies:	Invited	Attended	Sent Report	Sent Apologies	% Attended
Parent/ stepparent/ partner of parent	907	704		36	77.6
Friends/supporter	56	51		1	91.1
Other Family Member	270	248		7	91.9
Other Household Member	18	14		2	77.8
Family Centre	37	25	9	9	67.6
Subject of conference (Child)	8	4		2	50.0
CYPS - Responsible service manager	3	2		1	66.7
CYPS - Responsible social worker	394	346	115	47	87.8
CYPS - Responsible team manager	205	135	2	67	65.9
CYPS - EDT	3	2		1	66.7
CYPS - Educational psychologist	2	1		1	50.0
CYPS - Educational Welfare Officer	42	25	14	13	59.5
CYPS - Other social worker	132	120	14	11	90.9
CYPS - Other team manager	24	18	1	4	75.0
CYPS - Student social worker	20	19		1	95.0
CYPS - Targeted family support services	138	101	32	23	73.2
CYPS - Trainee social worker	16	14	1	1	87.5
CYPS - Youth Offending Service	17	11	4	5	64.7
CYPS - Youth Services	1	1	1		100.0
CYPS - Other staff	305	245	27	47	80.3
Foster carer	8	6	1	2	75.0
School	482	318	230	123	66.0
Police - CAIU	112	51	28	42	45.5
Police - Divisional	86	49	21	21	57.0

Police - Domestic Abuse Unit	25	10	11	10	40.0
Police (Other)	35	17	9	12	48.6
Probation	107	58	54	35	54.2
Legal Services	61	56		1	91.8
Voluntary organisation	9	6	2	1	66.7
Health (County) - Consultant paediatrician	38	8	12	21	21.1
Health (County) - GP	387	16	77	232	4.1
Health (County) - Health visitor	316	262	201	49	82.9
Health (County) - Mental health worker	33	14	9	13	42.4
Health (County) - Midwife	133	86	54	38	64.7
Health (County) - School nurse	272	190	139	65	69.9
Health (County) - Substance misuse worker	64	31	32	20	48.4
Health (Bassetlaw) - Consultant paediatrician	13	3	7	6	23.1
Health (Bassetlaw) - GP	80	6	22	50	7.5
Health (Bassetlaw) - Health Visitor	55	46	37	9	83.6
Health (Bassetlaw) - Mental health worker	5	3	3	2	60.0
Health (Bassetlaw) - Midwife	31	12	19	16	38.7
Health (Bassetlaw) - School nurse	53	44	33	8	83.0
Health (Bassetlaw) - Substance misuse worker	19	6	6	11	31.6
Health (Other)	69	31	19	26	44.9
Other involved professional	627	419	165	145	66.8
OLA - Social Care	17	11	6	5	64.7
OLA - School	7	4	3	3	57.1
OLA - GP	4			2	0.0
OLA - Health visitor	4	2	1	2	50.0
OLA - Police	1	1			100.0
OLA - Other involved professional	65	41	6	19	63.1
<b>Grand Total</b>	<b>5816</b>	<b>3893</b>	<b>1427</b>	<b>1330</b>	<b>66.9</b>

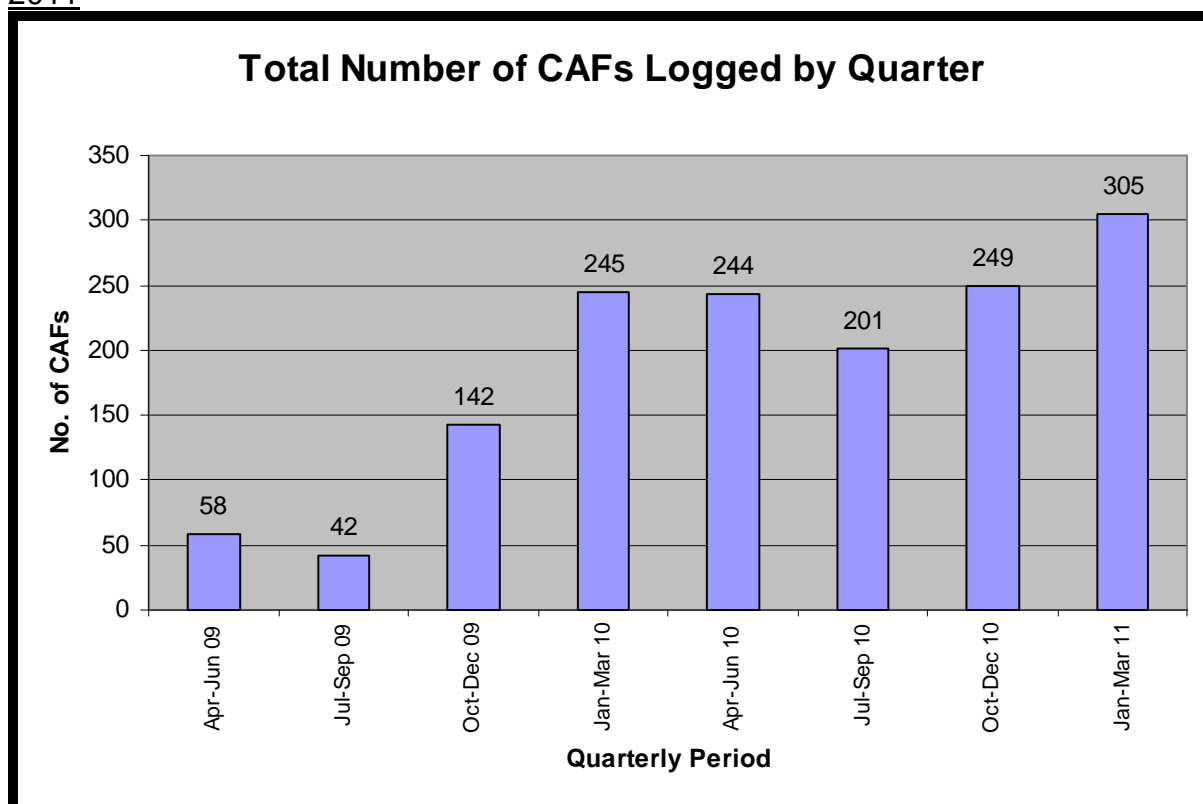
### **Attendance by Agencies at RCPC's between 1st April 2010 and 31st March 2011**

<b>Agencies:</b>	<b>Invited</b>	<b>Attended</b>	<b>Sent Report</b>	<b>Sent Apologies</b>	<b>% Attended</b>
Parent/ stepparent/ partner of parent	1816	1287		285	70.9
Friends/supporter	110	103		1	93.6
Other Family Member	453	362		56	79.9
Other Household Member	42	29		9	69.0
Family Centre	66	48	20	18	72.7
Subject of conference (Child)	6	6			100.0
CYPS - Responsible service manager	8	4		4	50.0
CYPS - Responsible social worker	848	736	255	86	86.8
CYPS - Responsible team manager	272	98	3	173	36.0
CYPS - EDT	2	2			100.0
CYPS - Educational psychologist	17	5	2	8	29.4
CYPS - Educational Welfare Officer	77	52	25	20	67.5
CYPS - Other social worker	166	133	8	21	80.1
CYPS - Other team manager	11	3		7	27.3

CYPS - Residential worker	3	2		1	66.7
CYPS - Student social worker	24	21	1	3	87.5
CYPS - Targeted family support services	409	281	112	108	68.7
CYPS - Trainee social worker	24	21		2	87.5
CYPS - Youth Offending Service	40	25	10	9	62.5
CYPS - Youth Services	5	5	2		100.0
CYPS - Other staff	469	334	43	111	71.2
Foster carer	43	34	1	9	79.1
School	1017	742	461	189	73.0
Police - CAIU	60	20	6	27	33.3
Police - Divisional	77	34	7	26	44.2
Police - Domestic Abuse Unit	34	15	6	13	44.1
Police (Other)	22	9	4	7	40.9
Probation	179	94	87	63	52.5
Legal Services	162	147		11	90.7
Voluntary organisation	13	8	3	3	61.5
Health (County) - Consultant paediatrician	107	5	16	57	4.7
Health (County) - GP	741	21	110	399	2.8
Health (County) - Health visitor	631	535	441	78	84.8
Health (County) - Mental health worker	43	21	13	12	48.8
Health (County) - Midwife	75	38	19	25	50.7
Health (County) - School nurse	576	439	339	110	76.2
Health (County) - Substance misuse worker	108	67	50	31	62.0
Health (Bassetlaw) - Consultant paediatrician	33	3	7	22	9.1
Health (Bassetlaw) - GP	164	7	48	97	4.3
Health (Bassetlaw) - Health Visitor	119	109	95	10	91.6
Health (Bassetlaw) - Mental health worker	14	1	2	11	7.1
Health (Bassetlaw) - Midwife	14	9	7	4	64.3
Health (Bassetlaw) - School nurse	115	86	79	25	74.8
Health (Bassetlaw) - Substance misuse worker	41	19	15	17	46.3
Health (Other)	87	36	18	30	41.4
Other involved professional	1225	711	280	352	58.0
OLA - Social Care	20	8	2	8	40.0
OLA - School	16	13	5	3	81.3
OLA - Foster carer	5	5			100.0
OLA - GP	24	1	1	18	4.2
OLA - Health visitor	10	4	5	4	40.0
OLA - Police	3	1		2	33.3
OLA - Other involved professional	196	125	40	53	63.8
<b>Grand Total</b>	<b>10842</b>	<b>6924</b>	<b>2648</b>	<b>2638</b>	<b>63.9</b>

**Common Assessment Framework Data – Produced by the CAF Development Team**

**Table A. Total number of CAFs logged each quarter up to and including 31st March 2011**



**Table B. CAFs logged each quarter by district (based on child's address) from 1st October 2009 to 31<sup>st</sup> March 2011**

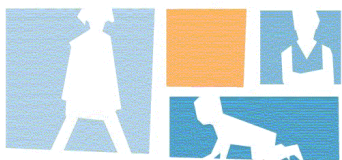
<b>DISTRICT</b>	<b>Oct-Dec 09</b>	<b>Jan - Mar 10</b>	<b>Apr – Jun 10</b>	<b>Jul - Sep 10</b>	<b>Oct-Dec 10</b>	<b>Jan – Mar 11</b>
Ashfield	8	47	38	25	39	50
Bassetlaw	26	20	32	37	43	41
Broxtowe	17	30	22	15	34	24
Gedling	15	31	30	16	27	38
Mansfield	26	60	51	17	32	40
Newark	19	18	33	46	39	30
Rushcliffe	9	22	24	32	21	34
Other LAs	14	15	12	6	10	18
To be confirmed	8	2	2	7	4	
<b>TOTAL</b>	<b>142</b>	<b>245</b>	<b>244</b>	<b>201</b>	<b>249</b>	<b>275</b>

Table C. CAFs logged by Service up to 31st March 2011

	Up to Mar 2010	Apr-Jun 10	Jul-Sep 10	Oct – Dec 10	Jan- Mar 11	Total
<b>Connexions</b>	122	60	9	2	6	199
<b>CAMHS Locality Team</b>	9	2	3	1	7	22
<b>CYPS - Enrichment and Engagement</b>	13	3	8	3	33	87
- Youth Offending Service	7	3	8	29	31	78
- Youth Service	6	0	0	1	2	9
<b>CYPS - Inclusion, Disability and Access</b>	54	26	25	18	28	151
- Behaviour & Attendance Service	14	2	4	1	14	35
- Education Psychology	11	3	1	3	1	19
- Inclusion Support	29	21	20	14	13	97
<b>CYPS - Learning and Achievement</b>	116	53	64	68	71	372
- Children's Centre	113	39	36	24	55	267
- Extended Services	1	0	0	1	6	8
- Specialist Family Support	2	3	0	2	1	8
- Aiming High for Disabled Children		11	28	41	9	89
<b>CYPS - Social Care and Health</b>	66	16	8	21	33	144
- Social Worker	38	0	3	9	8	58
- Parent Support Advisor	24	15	5	6	14	64
- Other	4	1	0	6	11	22
<b>District Councils</b>				1	0	1
<b>NHS Bassetlaw PCT</b>	6	0	4	1	1	12
<b>NHS Nottinghamshire Community Health</b>	88	22	42	35	37	224
<b>Police</b>				1	0	1
<b>Pre-school</b>	6	0	1	3	2	12
<b>School - Primary</b>	69	32	13	36	38	188
<b>School - Secondary</b>	68	20	11	23	36	158
<b>School - Special</b>	1	0	0	0	6	7
<b>School - NLC</b>	2	0	1	0	1	4
<b>Voluntary and Community Services</b>	2	6	7	4	5	24
<b>Other</b>	30	4	5	5	1	45
<b>Total</b>	<b>652</b>	<b>244</b>	<b>201</b>	<b>249</b>	<b>305</b>	<b>1651</b>

Statistical Nearest Neighbours (SN)

Nottinghamshire  
Derbyshire  
Staffordshire  
Lancashire  
Cumbria  
Northamptonshire  
Swindon  
Kent  
Dudley  
Wigan  
Lincolnshire



**Nottinghamshire**  
**SAFEGUARDING**  
**CHILDREN Board**

***Working in Partnership to Safeguard  
Children & Young People***

County Hall  
West Bridgford  
Nottingham  
NG2 7QP  
Phone: 0115 977 3935

**[www.nottinghamshire.gov.uk/nscb](http://www.nottinghamshire.gov.uk/nscb)**