

Local Links for Care

January 2010
Issue 4



About the Nottinghamshire Partnership for Social Care Workforce Development

The Nottinghamshire Partnership for Social Care Workforce Development is a sub-regional committee of Skills for Care.

The Partnership helps to support social care providers in Nottingham City and Nottinghamshire County to develop their skills and access appropriate funding for training and qualifications to meet the national minimum standards for social care staff and managers.

Forum Round-Up Autumn 2009

End of Life Care

This session led by the NHS Nottinghamshire County End of Life Care Trainers introduced the End of Life Care Pathway and seven Core Competencies for End of Life Care.

The Pathway provides the means by which to health and social care professionals can support and assist patient's right to die in the place of their choosing.

The Trainers all have clinical backgrounds and deliver training for all professionals involved in the delivery of EOLC within NHS Nottinghamshire County area, as well as:

- Training on all aspects of the EOLC Pathway and basic palliative care skills.

For details about training dates please contact istraining@nottsc.gov.uk

Food & Nutrition

Sarah Clarkson of Nottinghamshire County Councils Food & Nutrition Service outlined the work that was being undertaken across the county to assist Care Providers in meeting the nutritional needs of older people in nursing and care homes. This includes:

- Support in developing appetising, nutritional menus for clients requiring special diets
- Training around food Safety, effective Nutrition Care, Hydration and Care planning to improve staff knowledge and competence.

For details about training dates please contact sarah.clarkson@nottsc.gov.uk

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Forum Round-up Autumn 2009 Continued

English for Speakers of Other Languages



Val Burton (Castle College) shared information concerning access to free ESOL course for staff whose first language is not English to improve written and spoken communication skills and increase competence within the workforce.

For enquiries and further information contact - Val Burton, ESOL Lecturer/Employer responsiveness, on, 0115 8842643

Ready 4 Work Programme

Nottinghamshire County Council's Ready 4 Work team through its Work Steps and Work Preparation schemes works with 350 disabled people in the county every year to help them find and retain employment. Assistance offered through the programme can include offering assistance with work experience, job searches, learning and updating skills, benefits advice, any adaptations or equipment needed for them to do the job. Follow-up support includes linking into other agencies for specialist advice. If you have someone in your existing, or potential workforce who may require support then why not contact the team learn of the potential benefits on (0115) 934 0777 or visit their website at:

www.nottinghamshire.gov.uk/supportedemployment

Funding News

TSI 2009/10 Contract Update AGM

The AGM Funding Update reported that "the East Midlands was the most successful region for claiming TSI units in 2008/09. For Nottinghamshire this meant that an additional 337 units were paid out to employers on top of our original allocation of 1600 units. Well done to everyone involved in this achievement".

Additional funding 2008/09

Additional funding accessed local providers were as follows:

Certificated Funding courses 2008/09—£72,478 paid to employers

Specialist Training Fund 2008/09—£40,079 paid to employers to Local employers

TSI 2009/10

The TSI contract for 2009/10 is for the provision of 1600 units of training

Delivery targets were set as follows:



30 % by end of November 2009

65% by end of January 2010

100% by 17th March 2010

The current position is that 707 units have been paid out so far equalling 44% of the overall contract

Online Funding Guide

Skills for Care has launched a unique interactive online funding guide to assist employers to find their way through more than 50 regional and national funding sources. The funding guide enables easier access to information and guidance on funding, grants, materials, resources and training support. The Guide enables subject specific searches including qualifications, learning development, how to promote learning in the workplace and business development.

The online funding guide can be found at www.skillsforcare.org.uk/funding

Article Source: Skills for Care Email Update 05/08/09

NPSCWD Annual General Meeting 2009

The Partnership's AGM took place on Wednesday 21st October 2009 at The Towers, Mansfield and was well attended. This year's AGM focused on the Putting People First Agenda and the drive to increase choice in social care provision through the use of personalised budgets.

Feedback from delegates were extremely positive about the interactive session and the topics presented by AftaThought Drama Group and Eddie Morecroft's a Learn Service User Representative whose themes were Personalisation and Person Centre Care.

The Partnership also provided an overview of its achievements and activities during the last year.



Officers were newly elected to positions on the Steering Group including Chair, Vice Chair, and Independent Training Providers Representative, Independent Care Provider & Domiciliary Care Representatives.

AGM Workshop Feedback



AGM workshop attendees listed the following as being the top challenges their organisation will face in order to make personalisation a reality:

- Managing risk
- Culture change
- Resource allocation
- Training and education of staff
- The concept of service users as employers
- Supply and demand factors

Opportunities that would open because of personalisation were seen to be:

- Flexibility of staff and services
- Increase choice and diversity for service users
- Services that are responsive to needs
- Community involvement and focus

Providers required the following training/other help to implement personalisation in their service area:

- Change management
- Safeguarding
- Training and skill development

Good News!

The East Midlands was the most successful region for claiming TSI units in 2008/09 and as a result we were able to access under spends on TSI funding in other areas. For Nottingham this meant that an additional 327 units were paid out to employers on top of our original allocation of 1600 units. Well done to everyone involved in this achievement.

Your Forum, Your Newsletter

Have your say. If you have a good news story or would like to submit an article for inclusion in this newsletter, please contact:

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 73 Hounds Gate
 Nottingham
 NG1 6BB
 Phone: 0115 876 2479
 Fax: 0115 915 3559

Email: elaine.harrison@nottinghamcity.gov.uk

The deadline for submissions for the Summer newsletter is 30th April 2010.

Dates for Your Diary



Spring Forums 2010		
City	Wednesday 24th February	Denewood Centre
Mansfield	Wednesday 3rd March	The Towers
Summer Forums 2010		
City	Tuesday 22nd June	Denewood Centre
Mansfield	Wednesday 16th June	The Towers
Autumn Forums 2010		
City	Monday 20th September	Denewood Centre
Mansfield	Wednesday 22nd September	The Towers
NPSCWD AGM		
Mansfield	Wednesday 27th October	Venue To be Confirmed

To reserve a place at the Spring 2010 forum please complete and return the attached booking form.